

# Operator Selection Guide

## Aptitude/Skill Profile for **Stripe Hog**® Mobile UHP Waterblasting System

**Stripe Hog**® equipment is only as good as the technician operating it. That's why we have developed this tool – to assist you in the process of selecting candidates to operate your **Stripe Hog**® system. Our team has 22 years experience designing, building and operating systems in 30 states and 26 countries. Over that course of time we have developed an extensive profile of those people who have demonstrated the highest degree of success in mastering both the technical demands of the equipment as well as the comprehensive details of the process.

LEVEL	Intelligence / Education	Responsibility / Motivation	Communication / Interaction	Technical Ability / Competence	Decisiveness / Determination	TOTAL
5	9-10	9-10	9-10	9-10	9-10	41-50
4	7-8	7-8	7-8	7-8	7-8	31-40
3	5-6	5-6	5-6	5-6	5-6	21-30
2	3-4	3-4	3-4	3-4	3-4	11-20
1	1-2	1-2	1-2	1-2	1-2	1-10

SCORING SUMMARY		STRENGTH OF APTITUDE/SKILL TRAIT		TYPICAL STRIPE HOG OPERATOR PROFILE	
LOW RANGE	1 to 2	Absence of trait		High Parameter	40
	3 to 4	Presence of trait with limited development		Average Parameter	35
MID RANGE	5 to 6	Presence of trait with significant development		Low Parameter	30
	7 to 8	Dominant presence of trait with significant development			
HIGH RANGE	9 to 10	Dominant presence of trait with mastery			

LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5
Level 1 operators are able to think through simple problems and can be trusted to work with minimum supervision on low-skill tasks. However, they do not possess the technical ability to operate specialized equipment which has the potential to create great damage or physical harm. No person with a 1-2 rating in any category should be considered.	Level 2 operators may possess some technical ability and/ or experience yet lack the necessarily discrete intelligence necessary to operate Stripe Hog equipment, or they may have very good communication skill or personal motivation yet not have the mechanical abilities required. No person with a 3 or 4 rating in any category should be considered without a quite high (7-10) rating in technical or mechanical ability.	Level 3 operators possess several of the aptitudes and skills required to be a competent Stripe Hog operator. However, they will either require management attention (if they rate lower on motivation or determination) or ongoing mentorship and training (if they have technical ability but little experience). These operators are often good apprentices who can mature and develop into skilled stand-alone operators over time.	Level 4 operators have been the most successful at operating the Stripe Hog at peak efficiency with minimal supervisory attention or instruction. Technically savvy, mechanically-minded, and intelligent with a high level of self-motivation, these are the operators that not only provide the highest return on an investment in a Stripe Hog, these operators report the highest amount of personal pride and satisfaction in operating this specialized equipment.	Level 5 operators are extremely capable of operating the Stripe Hog and many have done so with great success. However, these operators are generally more motivated by design, engineering or management disciplines. Once they have mastered the operation of the equipment, their desire and aptitude to continue creating new processes or solving new problems leads to frustration and burnout due to the repetitive nature of equipment operation.